

## *CV analysis solution by our partner CV CATCHER*

***BNP PARIBAS Group recruitment site and associated services***

***7 June 2022***

### **YOUR CV ANALYSIS SOLUTION BY OUR HELLOWORK PARTNER - CV CATCHER**

CV CATCHER is published by our partner HELLOWORK, SASU with a capital of € 168 672, whose registered office is 2 rue de la Mabilais at (35000) Rennes, registered in the Registre du Commerce et des Sociétés de Rennes under number 428 843 130.

It is open to all candidates wishing to apply to the BNP Paribas Group. The solution provided by CV Catcher aims to improve the candidate experience by providing a service complementary to the offers available on the BNP Paribas recruitment area (<https://group.bnpparibas/emploi-carriere>). It can be accessed directly from the BNP Paribas recruitment area (<https://matchmycv.group.bnpparibas/fr/>).

#### **▪ General operating principles**

After uploading your CV, your profile is then analysed by comparing it with the job offers of the BNP Paribas Group. The BNP Paribas Group job offers online that match your profile are then pushed to you.

#### **▪ Data concerned**

The data used are the one you (applicant) provided through your CV, which you choose to load into CV CATCHER, including: identification data, personal contact details, work experience and skills. You may wish to include other material that you consider important in your Curriculum Vitae.

#### **▪ Acceptance of the applicant for using of the CV CATCHER solution**

This acceptance is performed by checking the appropriate box before uploading the CV.

#### **▪ Data retention**

The data on the CV are all processed and stored for a few seconds on the CVCatcher server, even if they are not all used. Therefore, they are not retained after analysis. Data processing is carried out in France. BNP Paribas Group does not have access to the CVs of applicants.